



CEO Performance Targets 2021/2022

KPI	Description	Evidence in support of Achievement	Comments	Weighing 3 = Most Important	Score Out of 5	Total Weight x Score
Business Outcomes – Identified Projects						
1.	Option, implement and acquit funding for regional compost facility.			3 x		
2.	Construct regional organics processing facility at Stanley Road			3 x		
3.	Prepare a business case for a South West Regional Material Recovery Facility.			2 x		
4.	Option, implement and acquit funding for material recovery facility.			2 x		



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Financial Management						
1.	Performance against approved budget			3 x		
2.	Implementation of Strategies to minimise discretionary expenditure			2 x		
3.	Annual review and update of Ten Year Financial Plan			3 x		
4.	Plant and Asset Replacement program updated			2 x		
5.	Update and maintain Asset Register			2 x		
6.	Improvements against Annual Financial Auditors Report Findings			2 x		
7.	Insurance schedules managed and updated insuring that Councils assets are adequately covered for loss or damage.			2 x		



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Corporate Governance						
1.	Compliance with the requirements of the Annual CAR			3 x		
2.	Annual review of policies and strategic plans programmed			2 x		
3	Council Executive Updates with Performance Indicators.			2 x		
4	Complete and submit all Regulatory data requirements and reports.			2 x		



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o Business Sustainability						
1.	Co-ordinate changes to current Council's Constitution to include all areas of Waste Management services.			2 x		
2.	Identification of potential additional sources of revenue			2 x		
3.	Negotiate a long term (20 year) lease agreement with the two Member Councils			3 x		
4.	Obtain, implement and acquit funding for regional landfill facility			2 x		



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KPI	Description	Evidence in support of Achievement	Comments	Weighing 3 = Most Important	Score Out of 5	Total Weight x Score
CEO Conduct and Organisational Culture						
1.	Workplace Safety			3 x		
2.	Workplace Training Program			2 x		



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CEO Professional Development						
1.	Maintain professional competence in relation to waste management			2 x		