

OCCUPATIONAL SAFETY AND HEALTH POLICY

Policy

The intent of this policy is to provide clear direction to staff, visitors and contractors undertaking activities on the Stanley Road Waste Management Facility and the Banksia Road Organics Processing Facility.

Policy Detail

The Bunbury-Harvey Regional Council (BHRC) has a duty under the *Occupational Safety & Health Act 1984* to provide a safe working environment and to ensure that workers and other persons are not exposed to health and safety risks arising from its operation.

Objectives

BHRC objectives for both Stanley Road Waste Management Facility and the Banksia Road Organics Processing Facility are to:

- To provide a safe working environment for all employees, contractors and visitors
- Maintain zero harm to any person while working or visiting the facility
- Work towards an incident free workplace

Ethic and Integrity

All BHRC employees shall observe the highest standards of ethics and integrity in undertaking activities for and on behalf of the BHRC and act in an honest and professional manner that supports the standing of the BHRC in compliance with the Occupational Safety & Health Act 1984.

Statutory Compliance

LEGISLATION AND OTHER REFERENCES:

- *Local Government Act 1995*
- *Local Government Act (Functions and General) Regulations 1996*
- *Occupational Safety & Health Act 1984*

Policy Name	Occupational Health and Safety
Last Review	February 2016
Adopted by Council	
Revision Date	February 2018

The Bunbury-Harvey Regional Council (BHRC) has a duty under the *Occupational Safety & Health Act 1984* to provide a safe working environment and to ensure that workers and other persons are not exposed to health and safety risks arising from its operation.

BHRC recognises that success in achieving a healthy and safe workplace depends on the commitment and cooperation of workers and authorised visitors to the facility.

BHRC is committed to providing a safe and healthy working environment aligned with the requirements of AS/NZS4801: Occupational Safety and Health Management Systems.

Policy Details:

Health and safety is an integral part of all operations at the Stanley Road Waste Management Facility and the Banksia Road Organics Processing Facility.

BHRC's overall objective is zero harm to any person while working or visiting the facility.

All injuries are preventable and BHRC actively pursues an incident-free workplace.

To fulfil these commitments, BHRC will:

- Develop and maintain an Occupational Safety and Health management system appropriate to the nature and scale of the operations and risks
- Ensure Occupational Safety and Health risks are actively managed through systematic hazard identification, risk assessment and implementation of effective controls at workplaces
- Provide and maintain safe systems of work
- Maintain plant and equipment in good working order
- Inform, instruct, train and supervise workers to maintain a safe working environment

BHRC is committed to consult and cooperate with workers in all matters relating to health and safety in the workplace.

Signature

Tony Battersby
Chief Executive Officer
Bunbury-Harvey Regional Council

Date